

**Wyoming Association of Professional Landmen**  
**Annual Education Seminar**  
July 31, 2025

AGENDA

- Introductory Remarks  
**Kyle Reynolds, AAPL President** 8:00 – 8:15 a.m.
- Updates from the Wyoming Oil and Gas Conservation Commission  
**WOGCC Supervisor or Staff (TBD)** 8:15 – 9:15 a.m.
- Permit Challenges in Wyoming – Chapter 3, Section 8(l) and (m)  
**Nicol Thompson Kramer, Shareholder** 9:15 – 10:15 a.m.  
Beatty & Wozniak, P.C.
- BREAK 10:15 – 10:30 a.m.
- Finding Unlocatable Parties  
**Jason D. Wasserburger** 10:30 – 11:30 a.m.  
WSH Law Offices, LLC
- Lunch Break 11:30 a.m. – 12:30 p.m.
- WAPL Annual Meeting  
**Drew Shutts, Outgoing AAPL President** 12:30 – 1:15 p.m.  
**Caroline Shanor, Incoming WAPL President**
- Ethics and Conduct in the Oil Patch  
**Craig Rowland, Senior Associate** 1:15 – 2:15 p.m.  
Beatty & Wozniak, P.C.

## **SPEAKER BIOGRAPHIES**

**Nicol Thompson Kramer** is a Shareholder at Beatty & Wozniak, P.C. She has been in private practice in Casper for over 20 years. Prior to becoming an attorney, Nicol worked as a financial auditor for Ernst & Young, LLP, in Denver, Colorado (her only 2 years not living in Wyoming). Nicol is a proud Wyoming native, raised in Wyoming's energy industry and graduate of the University of Wyoming. She has a wide variety of experience, having represented various natural resources stakeholders, including oil, gas and mining companies, pipeline companies, service companies, private mineral owners, private landowners and even governmental entities. Her upbringing and breadth of experience gives her a unique perspective when advising companies regarding operations in Wyoming. Nicol's practice involves most aspects of law impacting the energy industry, including regulatory, transactional, administrative law, and litigation. She regularly appears before the Wyoming Oil and Gas Conservation Commission, where she focuses on advancing our clients' development plans. She has also represented clients at the Wyoming Department of Environmental Quality, Environmental Quality Council, State Board of Equalization, Public Service Commission, and in front of various County Commissions in Wyoming. Her broad experience further includes negotiation of surface use agreements and resolution of disputes, drafting and negotiating various contracts, including sales and financing agreements, representation related to severance and ad valorem taxation and audits, royalty disputes, environmental regulatory permitting and compliance, administrative rulemaking, title curative, land use law and water law. Overall, Nicol maintains a business-based emphasis in her practice and aims to achieve the best results for clients in the most practical and cost-efficient manner. In her free time, Nicol enjoys the outdoors with her husband and two daughters, participating in biathlon, skiing, biking and running. She is involved with various community organizations focused on education and health, including Mandarin Chinese Dual Language Immersion.

**Craig Rowland** is an attorney based in the Denver office of Beatty & Wozniak, P.C., specializing in regulatory matters before the Wyoming Oil & Gas Conservation Commission and the Colorado Energy and Carbon Management Commission. He works closely with clients to obtain administrative approval for drilling activities, advance clients' interests in Wyoming and Colorado, and ensure their compliance with state regulations. While his primary focus is on regulatory matters, Craig built a foundation in the oil and gas industry as a title examiner on federal and fee lands. He also advises clients on surface issues, transactions, and environmental regulations. Outside of the office, Craig is also an active member of the Denver Association of Professional Landmen's education committee and officer for the Denver Association of Oil and Gas Title Lawyers. Craig was born in South Arkansas, grew up in Colorado, and graduated from California Western School of Law before joining the oil patch in Colorado. Craig aspires to become an average golfer and enjoys road tripping with his three kids to find the most spectacular views in the West.

**Jason D. Wasserburger** is 4th generation native Wyomingite who grew up on his family's ranch north of Lusk. A graduate of Niobrara County High School, he attended the University of Wyoming, where he received the prestigious Admiral Emory S. Land and graduated with a bachelor's degree in political science. Jason later attended the University of Wyoming College of Law and graduated in May 2008. Jason is active in the Cheyenne, Wyoming community and many others in Wyoming as a top Wyoming High School Activities Association wrestling official and is the head rules interpreter for Wyoming. He is also chairman of the board for the NCHS Alumni Golf Tournament, a successful nonprofit that donates money to Niobrara County students for scholarships and activities. When not working as an attorney or official, Jason coaches his boys in soccer, baseball, and wrestling and enjoys cooking smoked barbeque for his friends and family.

Prior to forming WSH Law, Jason was a water policy advisor for Governor Mead where he advised on a litany of water issues that affected the State of Wyoming. Jason also worked for Throne Law Office, P.C. and Lubnau Law Office, PC on civil litigation matters. Jason primarily practices in real property law, performing tasks in oil and

gas, probate, and transactional. Jason has handled numerous quiet title actions, probates, and written numerous title opinions.